



Student Ministry Director

Position Title:	Student Ministry Director	Reports to:	Executive Pastor
Compensation Basis:	Salary	Direct Reports:	High School Ministry Assoc. and Summer Interns
Standard Hours:	40 hours per week	Ministry Target:	Middle & High School Students and their families

About The Lakeway Church: We are a Bible based, non-denominational church that seeks to proclaim the Word of God and lead those who receive it to become fully-devoted followers of Jesus Christ by equipping them to walk daily with God. To this end, we encourage passionate worship, authentic fellowship, spiritual maturity, sacrificial outreach, and respectful evangelism as marks of The Lakeway Church. To learn more about our church, please visit www.lakewaychurch.org.

Position Overview: The Student Ministry Director works closely with the family ministry team to *engage* the hearts and minds of students for a relationship with Jesus and to *lead* them toward a life fully devoted to God. The Student Ministry Director will help to create, implement, and improve middle and high school ministry programs and provide leadership, relational engagement, spiritual guidance, and developmental support for the Lakeway Church Student Ministry. Ministry focus will specifically target the middle and high school journey as students develop their faith in the transition from elementary school through high school and beyond.

Primary Responsibilities:

Strategic Organizational Leadership

- Provide strategic leadership and vision for the Lakeway Church Student Ministry
- Offer spiritual guidance, oversight, and coaching to the Student Ministry staff
- Recruit, train, support, and develop volunteers for all Student Ministry activities
- Create welcoming environments where students can enjoy shared experiences, have fun, and build friendships
- Invest significant time in contact work with students by attending sports games, school lunches, and extracurricular activities
- Extend our ministry of Christ's love through outreach and evangelism to students in the Lake Travis school district
- Lead large group teaching times on a rotating basis and facilitate small group discipleship interactions
- Facilitate in planning, executing, and evaluating student events and activities (camps, trips, retreats, etc.)
- Provide leadership, planning, and curriculum for weekly student worship services, programming, and small groups
- Maintain accurate attendance records, room usage, and expenditures
- Develop the ministry's annual budget in cooperation with the pastoral staff
- Oversee security measures and safe church policies to ensure each students welfare

Relational ministry

- Build Christ-centered relationships with students and their families
- Cultivate spiritual community among middle and high school students, fostering a place where they feel they belong
- Pursue unchurched or spiritually apathetic students by creating a culture of invitation, connection, and follow up

Disciple Making

- Lead students into a personal relationship with Jesus Christ and help them take next steps in their walk with Christ
- Partner with parents and support them in raising their kids to know and follow Jesus
- Be available to counsel and shepherd students and their families

- Create opportunities for students to love others through service projects, outreach events, and personal sharing of their faith

Community and Church Relationships

- Develop relationships with community organizations, area churches, and the school district
- Meet with area student ministry directors to establish best practices

Additional responsibilities

- Attend weekly church staff meetings
- Work collaboratively with the Lakeway Church staff
- Perform other duties and tasks as requested or assigned by the Family & Discipleship Pastor according to gifting

Minimum Qualifications

Education:

- High School diploma or equivalent
- Current enrollment in or graduation from an institution of higher education (college, university, etc.) is highly preferred
- Seminary degree, enrollment, or vocational ministry calling is preferred

Experience & Skills:

- Previous experience in student ministry is required with a minimum of 4 – 6 years of experience leading a student ministry, or church-related ministry with recruitment, development, oversight, delegation, and management in a large church/organization
- Relationally gifted and able to disciple, mentor, and train staff and volunteers
- Strong communication skills
- Enjoy being with kids and able to engage actively on their level
- Administrative and strategic leadership ability
- Strong computer and technology skills (Microsoft Office, ProPresenter, video editing, etc.)
- Audio visual experience is preferred

Faith:

- Personal relationship with Jesus Christ; clear salvation testimony
- A personal commitment to grow spiritually, obey God's Word, and demonstrate His love
- A passion for Christ and a call to Christian ministry or service to children and/or families
- Proven willingness and ability to share their personal experiences of Christ with others
- Church membership required; must commit to active membership at The Lakeway Church
- Must agree with The Lakeway Church's [Purpose and Mission](#) and [Statement of Faith](#).

Character:

- Humble, teachable, accountable, and willing to grow
- Creative and willing to explore new ideas to connect with students and their families
- Must maintain a good moral character and reputation by living a lifestyle above reproach (including but not limited to, abstaining from alcohol abuse, smoking, illegal drug use, pornography, and profanity)

Working Environment & Physical Requirements

Busy indoor office, buildings, and grounds including but not limited to classrooms, large group meeting areas, kitchen, coffee shop, worship & fellowship areas, as well as outdoor playgrounds and fields; walking between buildings is required; extended periods of sitting, walking, standing, stooping, sitting on the floor; occasional kneeling, running, and jumping are required; lifting, pushing, and pulling are required. Overnight travel is required. Some activities will occur at off-site indoor and outdoor facilities (camps, campgrounds, picnic facilities, athletic fields, etc.). Some events will require staff to be outdoors for regular and prolonged activities. Some events/activities require long shifts, weekends, extended late night, and early morning hours.