**Student Ministry Director**

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| Position Title: | **Student Ministry Director** | Reports to: | Executive Pastor |
| Compensation Basis: | Salary | Direct Reports: | Middle School Director, Student Admin |
| Standard Hours: | 40 hours per week | Ministry Target: | Middle & High School Students and their families |

**About The Lakeway Church:** We are a Bible based, non-denominational church that seeks to proclaim the Word of God and lead those who receive it to become fully devoted followers of Jesus Christ by equipping them to walk daily with God. To this end we encourage passionate worship, authentic fellowship, spiritual maturity, sacrificial outreach, and respectful evangelism as marks of The Lakeway Church. To learn more about our church, please visit [www.lakewaychurch.org](http://www.lakewaychurch.org).

**Position Overview:** The Student Ministry Director works closely with student ministry staff, volunteer team, and parents to engage the hearts and minds of students for a relationship with Jesus and to *lead* them toward a life fully devoted to God. The Student Ministry Director will help to create, implement, and improve middle and high school ministry programs and provide leadership, relational engagement, spiritual guidance, and developmental support for the Lakeway Church Student Ministry.

**Responsibilities:**

* Vision and Strategic Leadership
* Leadership Development
* Build Teams
* Mobilize and Execute
* Relationships with parents and students

**Vision and Strategic Leadership**

* Provide strategic leadership and vision for the Lakeway Church Student Ministry
* Partner with parents and support them in raising their kids to know and follow Jesus
* Extend our ministry of Christ’s love through outreach and evangelism to students in the Lake Travis school district
* Create welcoming environments where students can enjoy shared experiences, have fun, and build friendships

**Leadership Development**

* Offer spiritual guidance, oversight, and coaching to Student Ministry staff
* Develop the ministry’s annual budget in cooperation with the pastoral staff
* Maintain accurate attendance records, room usage, and expenditures
* Oversee security measures and safe church policies to ensure each students’ welfare

**Build Teams**

* Recruit, train, support, and develop volunteers for all Student Ministry activities
* Cultivate spiritual community among volunteers, fostering a place where they feel they belong
* Develop relationships with community organizations, area churches, and the Lake Travis School District
* Meet with area student ministry directors to establish best practices

**Mobilize and Execute**

* Lead students into a personal relationship with Jesus Christ and help them take next steps in their walk with Christ
* Create opportunities for students to love others through service projects, outreach events, and personal sharing of their faith
* Provide leadership, planning, teaching, and curriculum for weekly worship services, programming, and small groups
* Planning, executing, and evaluating student events and activities (camps, trips, retreats, etc.)

**Relationships with parents and students**

* Build Christ-centered relationships with students and their families
* Be available to counsel and shepherd students and their families
* Invest significant time in contact work with students by attending sports games, school lunches, and extracurricular activities
* Pursue unchurched or spiritually apathetic students by creating a culture of invitation, connection, and follow up

**Additional Responsibilities**

* Attend weekly church staff meetings
* Perform other duties and tasks as requested or assigned by the Executive Pastor according to gifting

**Minimum Qualifications**

**Education:**

* High School diploma or equivalent
* Graduation from an institution of higher education (college, university, etc.)
* Current enrollment in or graduation from Seminary degree or equivalent is preferred

**Experience & Skills:**

* Previous experience in student ministry is required with a minimum of 3 – 6 years of experience leading a student ministry, or church-related ministry with recruitment, development, oversight, delegation, and management in a large church/organization
* Relationally gifted and able to disciple, mentor, and train staff and volunteers
* Strong communication skills
* Enjoy being with kids and able to engage actively on their level
* Administrative and strategic leadership ability
* Strong computer, Audio Visual, and technology skills (Microsoft Office, ProPresenter, video editing, etc.)

**Faith:**

* Personal relationship with Jesus Christ; clear salvation testimony
* A personal commitment to grow spiritually, obey God’s Word, and demonstrate His love
* A passion for Christ and a call to Christian ministry or service to children and/or families
* Proven willingness and ability to share their personal experiences of Christ with others
* Church membership required; must commit to active membership at The Lakeway Church
* Must agree with The Lakeway Church’s [Purpose and Mission](https://lakewaychurch.org/about-us/) and [Statement of Faith](https://lakewaychurch.org/statement-of-faith/)

**Character:**

* Humble, teachable, accountable, and willing to grow
* Creative and willing to explore new ideas to connect with children and their families
* Must maintain a good moral character and reputation by living a lifestyle above reproach (including but not limited to, abstaining from alcohol abuse, smoking, illegal drug use, pornography, and profanity)

**Working Environment & Physical Requirements:** Busy indoor office, buildings, and grounds including but not limited to classrooms, large group meeting areas, kitchen, coffee shop, worship & fellowship areas, as well as outdoor playgrounds and fields; walking between buildings is required; extended periods of sitting, walking, standing, stooping, sitting on the floor; occasional kneeling, running, and jumping are required; lifting, pushing, and pulling are required. Overnight travel is required. Some activities will occur at off-site indoor and outdoor facilities (camps, campgrounds, picnic facilities, athletic fields, etc. Some events/activities require long shifts, weekends, prolonged time outdoors, extended late night, and early morning hours.